



JEEVIKA

An Initiative of Government of Bihar for Poverty Alleviation

Bihar Rural Livelihoods Promotion Society State Rural Livelihoods Mission, Bihar



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Ref: - BRLPS/Proj/ 694/14/3448

Date: - ..15/12/14...

OFFICE ORDER

Approval of the competent authority is hereby conveyed to all concerned in respect of salary fixation/Annual Increment of Manager-Micro Finance as per revised Salary structure with effect from 01.04.13.

DPMs are instructed to ensure release the payment to respective staffs as per attached salary fixation documents at the earliest.

The scanned copies of approved Salary Fixation document are attached herewith for reference and necessary action.


(Kumar Anshumaly)
Director

Enclosed: As Above

Copy to

1. Director, OSD, CFO, AO, FO, PS & SFMs
2. All SPMs and PMs
3. All DPMs/DPM- in-charge, FM & Manager- HR
4. All BPMs
5. Concerned File



Subject: Salary Fixation of Manager - Micro Finance

Salary fixation of newly joined Manager-MFs are remain as per the approved salary structure w.e.f. 01.04.13. Salary fixation of Manager-MFs are proposed against their names are as below:

Sl.	Reg. No.	Candidate's Name	D.O.J MM/DD/YYYY	Experience considered by the Committee			Slab/Increment	
				Year	Month	Day		
1	20132495	Sanjay Kumar Singh	12/6/2013	7	1	24	3rd Slab w.e.f.	06.12.13
							5% annual increment on 3rd Slab w.e.f.	06.12.14
							5% annual increment on basic w.e.f.	06.12.15
							5% annual increment on basic w.e.f.	06.12.16
							5% annual increment on basic w.e.f.	06.12.17
2	20131160	Pravin Kumar	10/22/2013	7	11	20	3rd Slab w.e.f.	22.10.13
							5% annual increment on 3rd Slab w.e.f.	22.10.14
							5% annual increment on basic w.e.f.	22.10.15
							5% annual increment on basic w.e.f.	22.10.16
							5% annual increment on basic w.e.f.	22.10.17
3	20106913	Manoj Kumar	10/22/2013	2	9	0	1st Slab w.e.f.	22.10.13
							5% annual increment on 1st Slab w.e.f.	22.10.14
							2nd Slab w.e.f.	22.01.15
							5% annual increment on 2nd Slab w.e.f.	22.01.16
							3rd Slab w.e.f.	22.01.17
4	20134967	Raushan Kumar Gupta	10/22/2013	4	1	20	3rd Slab w.e.f.	22.10.13
							5% annual increment on 3rd Slab w.e.f.	22.10.14
							5% annual increment on basic w.e.f.	22.10.15
							5% annual increment on basic w.e.f.	22.10.16
							5% annual increment on basic w.e.f.	22.10.17
5	20126568	Dewaki Nandan Tiwari	10/22/2013	4	2	10	2nd Slab w.e.f.	22.10.13
							5% annual increment on 2nd Slab w.e.f.	22.10.14
							3rd Slab w.e.f.	12.08.15
							5% annual increment on 3rd Slab w.e.f.	12.08.16
							5% annual increment on basic w.e.f.	12.08.17

(Signature)
4/12/14

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BIHAR RURAL LIVELIHOODS PROMOTION SOCIETY



Sl.	Reg. No.	Candidate's Name	D.O.J MM/DD/YYYY	Experience considered by the Committee			Slab/Increment	
				Year	Month	Day		
6	20120865	Abhinav Kumar	10/22/2013	3	8	2	2nd Slab w.e.f.	22.10.13
							5% annual increment on 2nd Slab w.e.f.	22.10.14
							5% annual increment	22.10.15
							3rd Slab w.e.f.	20.02.16
							5% annual increment on basic w.e.f.	20.02.17
7	20129391	Budhdeo Kumar	10/22/2013	7	0	7	3rd Slab w.e.f.	22.10.13
							5% annual increment on 3rd Slab w.e.f.	22.10.14
							5% annual increment on basic w.e.f.	22.10.15
							5% annual increment on basic w.e.f.	22.10.16
							5% annual increment on basic w.e.f.	22.10.17
8	20119588	Santosh Kumar	10/22/2013	6	2	0	3rd Slab w.e.f.	22.10.13
							5% annual increment on 3rd Slab w.e.f.	22.10.14
							5% annual increment on basic w.e.f.	22.10.15
							5% annual increment on basic w.e.f.	22.10.16
							5% annual increment on basic w.e.f.	22.10.17
9	20131923	Subir Jha	2/11/2014	5	8	28	3rd Slab w.e.f.	11.02.14
							5% annual increment on 3rd Slab w.e.f.	11.02.15
							5% annual increment on basic w.e.f.	11.02.16
10	20125638	Atul Kumar	2/11/2014				5% annual increment on basic w.e.f.	11.02.17
				3	5	21	1st Slab w.e.f.	11.02.14
							2nd Slab w.e.f.	20.08.14
							5% annual increment on 2nd Slab w.e.f.	20.08.15
			3rd Slab w.e.f.	20.08.16				
			5% annual increment on 3rd Slab w.e.f.	20.08.17				

Detail salary calculation of above mentioned staffs with their experiences are placed at C/100-102 for perusal. This may be placed before the salary fitment committee for perusal and consideration.

The Committee, after perusal, *[Signature]*